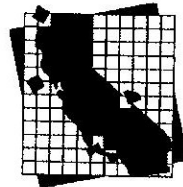


Certificate of Completion



CSDA

2021 Ethics Compliance Training AB1234

2/20/2021

Richard Constantino

Bayshore Sanitary District

A handwritten signature in black ink, appearing to read "Neil C. McCormick", is written over a thin horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association