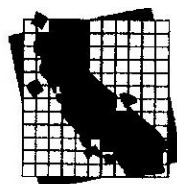


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Certificate of Completion



CSDA

2021 Ethics Compliance Training AB1234

2/23/2021

Mae Swanbeck

Bayshore Sanitary District

A handwritten signature in black ink, appearing to read "Neil C. McCormick", written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association